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Union Voice

From The Desk Of Rita Rogers



Hello, yes as most of you have heard, the decision is in.

The Company announced to the leadership that they plan to

continue on with the Logistic Center Insourcing initiative. They further announced that they are exploring our sister lodge, Salina facility. Your leadership and committees worked hard trying to convince the Company that you were not only dedicated, conscientious employees but that YOU also do your job the best.

WHAT NOW!?

Your leadership and committees will continue to be committed and involved in exploring all of our resources, options and avenues. I know there are a lot of questions and rumors going around and we are in the process of getting you factual answers.

As always, we will continue to communicate with you.

When the announcement was made it was very disappointing especially after the committee had worked hard addressing labor cost, methods and processes and the Company's only argument was the Logistic Center was not part of their core business. Your leadership will stand tall and will carefully examine everything in order to serve the membership in any and every capacity possible. We will address contractual issue and any other options that will benefit the affected employees.

As we go through this difficult time, we are the Fighting Machinists, we won't give up.

Remember to:

Take Care of Yourself and Each Other.
Rita

ADBR

The Problem With The Green

While many can relate to Homer Simpson's classic assessment that alcohol is "the cause of, and answer to, all of life's problems," the same can be said of money—especially in this economy.

The economic downturn (Is it "downturn" now? Is that the hot adjective?) is proving to those right-brained individuals (like me) that math can be an abstract concept. Our government is throwing around such astronomical numbers to resolve our astronomical debt that it's hard to wrap one's mind around them.

Point is, money is a touchy subject and has been for a while. So what better day than Bastille Day (July 14 in France) to comment on taxing the wealthy for health care?

When I first saw the headlines about House Democrats planning to tax the wealthy for health care reform, I actually dropped my phone into a pile of drywall dust, not out of shock, but laughter (Yeah, hung drywall all weekend. I appreciate your sympathy).

This is what I saw: "House Dems to tax rich to pay for health care, taxes will hit households with incomes of \$350,000 a year and above."

How does that make you feel? At first glance, it seems so... final, doesn't it? It sounds as though a tax on the wealthy has already been passed, so brace for it. It's coming.

But it isn't. This plan is only being discussed, and with the constant squabbling we all know Washington is mired in, the odds of this "Eat the Rich" approach even making it on the menu is smaller than the entrée portions at a fancy L.A. restaurant.

Sure, getting back at the rich is all the rage these days with the AIGs, Bank of Americas and Bernie Madoffs of the world getting the angry mob treatment from the majority of the nation (and for good reason). But if the stars align long enough for our fearless leaders on The Hill to come to an accord, there is no way in Hello it's going to be funded entirely (or even mostly) by the rich. Want to know why?

Because I'm willing to bet that most (not all) of our lawmakers might not have realized that taxing the wealthy to pay for health care means voluntarily taxing themselves; a scenario that even an optimist would laugh at.

They all know the money for health care reform has to come from somewhere, so our current state of affairs makes them look to those with the most money for the answer.

But when the chips are down, "those with the most money" also includes the people doing the voting, which is a problem.

It's enough to make you want a drink, no? But that's just going to cause more problems.

—Joey Alfino, Red Editorial Staff

Visit Your Local Lodge Website. www.ll733iam.com

You will find tons of valuable information. The electronic versions of the Plaindealer along with your Local Lodge 733 insert plus the insert from LL834, LL839, APWU and CWA. www.ll733iam.com/plaindealer_a.htm

You will also find the Union Voice Newsletter that is handed out at our monthly meetings.

www.ll733iam.com/unionvoice.htm

There are important resources for

laid off members. On applying for unemployment, C.O.B.R.A help and an online map of where food pantries and meal sites associated with the Kansas Food Bank and summer meal sites are located and operated by USD 259 Wichita Public Schools.

www.ll733iam.com/layoff.htm

You will be able to view the current plus past Machinists New Network Videos produced by the IAM whether you have a broadband connection or dialup. You will also find the latest i-mail postings and if you click on the link to go to the webpage for i-mail you can sign up to receive i-mail notifications that are sent to you in your e-mail every Tuesday and Thursday www.ll733iam.com

You will find links to numerous other union related websites. All the local lodges that are represented by District Lodge 70. Plus a list of websites like Kansas Workbeat, AFL-CIO, KANSEL, Union Privilege, LCLAA, Wimpisinger Education Center, Guide Dogs of America along with numerous other Labor Links. www.ll733iam.com

There are helpful forms available to view and download or print up, FMLA, Change of Address, Needy Family Application forms and a Scholarship Application. www.ll733iam.com/helpforms.htm

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August Monthly Meeting

Saturday August 1st, 2009

E-Board Meets at 8:30 am

Regular Meeting at 10:00 am



Be Safe During August Normally Our Hottest Month



This is your sister coming at you again from the safety committee. We meet every second Wednesday at 4:00 pm in the old first aid room at plant 2. Please come join us and give your input on how to be safe and to voice your concerns in your department or at home on how it can be safer.

We survived the July 4th holiday and I hope you had a great time and nothing bad happened. I have to again focus on the heat. We all know that August is the hottest month we have. If you don't watch for the signs of heat exhaustion it can and will be deadly to you and also watch your co-workers. Make sure you drink plenty of fluids and try to stay away from the sweet drinks. For one thing sugar makes you sleepy and thirstier than before.

If you have done a lot of sweating Gatorade and sport drinks can and will put back the salt you have lost. Don't wait until it is too late to protect yourself. When you start to feel sick or dizzy make sure you stop, sit down and drink some water. Try to avoid ice cold water or drinking water too fast, it may make you feel worse. Drinking luke warm water will be better until you cool off.

August is the month where the children are getting ready for school. I know that may be a bad word especially if they are having a great and fun summer. To the rest of us we need to start thinking about those school crossings and remembering to slow down and watch out for them. Should they dart into the street from between parked cars or just running in the street and not paying attention? You need to watch out for them in case they are not watching for you. Teach them now to be aware of their surroundings. Also don't get a back pack for them that's too big.

For those that want to have that last blast of summer before the cold winter days come, make sure you have plenty of

sunscreen and bug spray to help protect yourself. You don't have to stand over that hot grill all through the cooking process. You can go inside and cool off some before returning then you can go back out and show off your BBQ skills.

I hope you had a great summer. With all solidarity your sister Linda Ligons
GOD is good all the time, all the time HE is good.

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You will find information about all the committees that your local lodge has and who has volunteered to be on these committees. If you would like to join any of the committees contact your President Tim Franta. Your local lodge is always looking for help and ideas on how to make your Union better.

www.11733iam.com/committees.htm

There is a Retirees Committee along with a publication that is available every Friday titled Friday Action Alerts that has a lot of helpful information.

www.11733iam.com/retirement.htm

You can find pictures of who is attending leadership classes at the Winpisinger Education Center.

www.11733iam.com/LeadershipClasses.htm

There is an area for Stewards or Members that a login name and password are required that you can obtain by sending in a request to the webmaster which is titled Infozone. You will find numerous things in this area that you won't find on the public side. Like a newsletter published by the IAM for Stewards titled IAM Educator. Plus a list of VHS/DVD's and Books available for members to view or read by going thru the Plant 1 Union Office.

www.11733iam.com/passwd/gateway.htm

There is a lot more that I could name so take the time to look around and explore your Local Lodge website. You will be glad that you did.

Larry Wilson
Webmaster/Communicator
LL733

**Buy America...
or Bye, Bye American Jobs.**

Aerospace Members Focus on JOBS Now!

Amid one of the most turbulent times in the aerospace industry's history, delegates from across North America gathered in San Diego, CA, for the 2009 IAM Aerospace Conference to focus on keeping and creating good-paying jobs, increasing organizing efforts and preparing for the future in the aerospace industry. "North America's aerospace industry stands unique from other industries," said International President Tom Buffenbarger. "It is the heart of our manufacturing and industrial know-how and we must protect it."

In less than a year, major sectors of the aerospace industry like Wichita, KS, have gone from backlogs of orders to mass layoffs with devastating impacts on families and their communities. Key to turning around the aerospace industry and the economy in general is a second economic stimulus program and stopping short-sighted efforts to cut vital defense programs like the F-22 Raptor. "We need to let politicians know that working families need jobs – not banks sitting on bailout money," declared Buffenbarger. The IAM has launched a JOBS Now! campaign to demand a second stimulus program that includes investments in manufacturing and transportation to create jobs more quickly and a major commitment to vocational training to make sure workers have the skills they need to keep North America's industrial capacity strong.

Attending this years Aerospace Conference and your Negotiators from Local Lodge 733 were Shaun Junkins, Sam Humble, Craig Dutton and Marcus German.

Unions Help Make Family-Friendly Workplaces

by Seth Michaels, Jul 16, 2009

When it comes to protecting workers' ability to care for their families, union membership is a big boost. It's yet another reason why in this tough economy we need to restore workers' freedom to form unions and bargain through the Employee Free Choice Act.

"Family-Friendly Workplaces: Do Unions Make a Difference?" was written by Jenifer MacGillvary of the Labor Center at the University of California-Berkeley and Netsy Firestein of the Labor Project for Working Families. Examining issues of work-life



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balance, paid leave and health benefits, MacGillvary and Firestein conclude: Many (perhaps most) American workers find their "work-life" to be out of balance. Yet as has been the case with virtually all other aspects of employment, labor unions are leading the way in setting new standards. Unionized workers receive more generous family-friendly benefits than their nonunionized counterparts.

Here's what AFL-CIO President John Sweeney had to say:

Unions help families at a time when workers are forced to work more hours in an increasingly unstable environment, and as the social system in our country is being chipped away.

A unionized workplace dramatically helps working families. Unions increase compliance with the Family and Medical Leave Act, ensure paid sick leave for employees and their children, and increase the likelihood that health care is covered for families. As corporations force working people to work longer and spend more time away from their home, unions are key to creating an economy that works for everyone and ensuring that workers have flexibility in handling their family and work responsibilities. Corporations have spent billions to try to eliminate benefits like paid sick leave, time off, and health care coverage. Without workers' freedom to form and join unions, corporations will continue to chip away at the family-friendly practices that help working people across the country.

To ensure healthy families and communities, workers need the benefit of family-friendly policies in the workplace. They need the basic ability to take days off in case they or a loved one are sick. They need health coverage that protects their families in an affordable manner. And they need to know about, and be able to exercise, their rights under the Family and Medical Leave Act. For all these reasons, workers need the freedom to form a union and bargain for a better life.

Slow Down and enjoy life. It's not only the scenery you miss by going too fast – you also miss the sense of where you are going and why. – Eddie Cantor