

Local Lodge 733



**From The Desk Of
Rita Rogers**



Hello:
Yes, more disappointing news. Our Salina sisters and brothers received

an official announcement of the company's decision to close the Hawker Beechcraft Salina Facility. While talks and rumors of the plant closing long hung over the employees head, hearing the official announcement was devastating and disappointing.

While the Union, Salina employees, City and State officials has and will continue to challenge the company to explore other options, it seems the company has a plan that doesn't include the work being performed in Salina Kansas.

Now the question is? Will the work come to Wichita or will the company continue their push to out source for cheaper labor!

The union will continue communications with the company reminding them of the risk they take losing dedicated and skilled employees, and Job Security must be a factor in these communications.

We have received the answer to the Outsourcing grievance and the grievance has been referred to arbitration! As I stated before, the union will not give up. Maybe Someday - Someone will agree that the companies we help build owe our members, families and communities respect and dedication! Can we compete with \$4 per hour wages? If so what will you buy?

I'm in the process of working three arbitration cases. I would like to thank Becky who has assisted me in preparation for my Nov-18th case, along with the Plant Chairs, who no matter what time of day or night are all always willing to come by the library, return my calls and assist me.

The District and all of the Local

Lodges Leadership are all busy during these tough times and we truly need each others support. So hold that head up, throw those shoulders back and do what we do best.

(Represent not Judge) and take care of each other!

ADBR
Rita Rogers

A Great Way To Get Involved

By Tim Franza

President II733

With Christmas quickly approaching and the start of a new year, it is once again time to sign up for the Local Lodge 733 committees. Signing up for a committee is a great way to get involved in the Union.

It will give you the opportunity to meet new people and help the members and the community. The Union has a responsibility for the welfare of the members and the organization.

Committees allow the Union a means to accomplish this responsibility. We have many different Committees to meet the needs of our membership. The committees we offer are: Legislation Resolutions/ MNPL, Education, Communications, Community Service, Human Rights, Organizing, Insurance, Health and Welfare, Health and Safety, Scholarship, Women's Committee and the committee that is most familiar to most members, the Christmas Committee.

We are always looking for new people who might be interested in a particular Committee. Every member who joins a committee offers a different point of view that could lead the committee in a new and exciting direction. Since each committee has its own unique characteristics, I thought that I would give a brief introduction so members could see which committee might

interest you.

Community Service / Welfare and Relief Committee

The members of this Committee help raise money to aide those who need help and assist our membership and their families as well as prepare for negotiations and a strike with food and Community support.

This committee works through public and private organizations to assure that problems faced by members in emergencies get the needed help as well. By showing concern for the welfare of local members, this committee can make a valuable contribution toward building a stronger union.

Insurance Committee

The Insurance Committee works to answer questions concerning benefits and tries to mediate disputes with the Insurance Companies. This committee is based on problem solving by working with our Insurance Company to address our members concerns.

Legislative Resolutions/ MNPL

The Machinists Non-Partisan Political League was formed to ensure support for the Political Candidates that are Labor Friendly so that they have a chance to

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December Monthly Meeting

Saturday December 5th, 2009

E-Board Meets at 8:30 am

Regular Meeting at 10:00 am

Upcoming at Our December Monthly Meeting

Nominations and Elections for Leadership Classes.

If you're interested in getting more involved in your union attending leadership classes is a great way.

We will nominate and elect 4 members each to attend Leadership I – II – and Advanced Leadership. We will nominate and elect 2 members to attend Train The Trainer.

In order to be nominated and elected to attend Leadership II you must first attend Leadership I. To attend Advanced Leadership you must first attend both Leadership I and Leadership II. To attend Train The Trainer you must first attend Leadership I – II and Advanced Leadership.

MNPL

Machinists Non-Partisan Political League was created in 1947 to allow IAM Members to gather individual contributions, Coordinate political activities and elect Candidates who support IAM Members, JOBS and their families.

There is still time to sign up to become a sponsoring member before our December monthly meeting. By donating \$25.00 to MNPL you will be eligible to win several great prizes.
Grand Prize: \$350.00 Gift Card
First Prize: \$250.00
Second Prize: \$100.00
Third Prize: \$100.00
Miscellaneous prizes. Ladies Watch's, Shirts a Pull Over Coat and many other items.



It's the Holiday Season and Time to Be Safe



This is your sister coming at you again from the safety committee. We meet every second Wednesday in the old first aid room at plant 2 at 4:00 pm.

Well my sisters and brothers the holidays are upon us. Some of us are facing difficult times and wondering how will I make it. How will I take care of my family? Well the one that is in

control of everything is you. As for me how do you know I know? Because I'm one of you, I've been in bad situations before. Where I was bumped out of a higher paying job making less and at that same time my only son passed away on December 22nd right before Christmas. I had no money to bury him. In my mind I had no where to turn. So I looked to God and said I have no money what am I going to do.

You can say what you want about this union and you have that right. But they are the ones whose heart God touched and they rallied around me and gave me the support I needed. My credit union had just denied me a loan weeks before, said they would help and all was covered.

What I'm trying to say is. If you don't give up in the darkest hours then you can see how good can come out of bad.

Now you may be asking the question what this has to do with safety. The answer is I could have followed my

first thoughts and just started to blame others for what has happened to me and tried to hurt myself.

Life is what you make it and Christmas is not only about presents. It's how you give of yourself. This time of year is when so many people commit suicide. They think life is not fair and who will miss me. You will be surprised by how much you will be missed. That week that I came back so many people came to me with love, even people that I didn't even think cared. WOW! It over whelmed me. I saw that I owed it to them to keep on living.

The following Christmas I baked cookies and put up a tree and decorated it. I knew and told myself that I have live on.

Now on the topic of Christmas safety, don't overload the circuits and try and place the electrical cords in both the house and yard to eliminate trip hazards.

If you get a live tree make sure you keep it watered and turn the lights off



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when leaving home. Don't leave your shades and curtains open, that just invites the robber to come on in and take what you want.

Now we can and will have a Merry Christmas and a Happy New Year. I've said it before that I know because I have been there before. Where we had very little and we made it into a lot. One year before my mom passed away which is 5 years ago this month. We didn't have much so we went to sonic and got a burger and said Merry Christmas. And it was.

With all solidarity your sister, Linda Ligons, God is good all the time, all the time He is good.

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present their views. The MNPL supports all Labor Friendly Candidates regardless of their party affiliations. This committee will also review congressional acts and resolutions that may or may not be labor friendly and notifies the membership of the finding to be acted upon.

Retirement Committee

This committee is largely responsible for ensuring that the rights and benefits of retirees are addressed. This committee will make sure the retirees needs are addressed and forward contract language proposals to the negotiators.

Safety and Health Committee

This committee verifies that the Company provides a safe working environment and investigates the concerns of the membership. It also ensures that every worker is protected from physical and chemical hazards.

Women's Committee

The Women's Committee addresses issues that are of particular concern to women. This committee is established for the purpose of promoting greater understanding of the IAM's policies and programs. The committee conducts programs that are of special interest to women, and encourages them to become active. This Committee also assists the Community Service committee to raise money to aide those who need help, and to assist our membership and the Human Rights Committee to protect the rights of women.

Scholarship Committee

The Clark Lindstrom Scholarship is awarded each year to the members, spouses or dependents of members. As many as (4) scholarships can be awarded for each Academic semester. This Committee reviews and recommends the applications submitted based on G.P.A.'s and ACT scores to the Executive Board.

Organizing Committee

The primary goal of this committee is to increase the Local Lodge bargaining position. This is achieved by working with members and Committees to enroll new members.

This Committee also works to ensure active participation of the members towards the common good and welfare of our Union. This Committee is also instrumental in organizing the Local Lodge 733 Spring Classic Golf Tournament benefiting The Guide Dogs of America.

Communications Committee

This committee works with the communicator to write articles and publish the Plant Chair reporter and the Union Voice a local lodge newspaper. This committee will also create, review and see that all informational flyers get out to the membership. The members are also instrumental in working with the Communicator to create and modify the Local Lodge Web page.



Christmas Memories

As the song goes, "Over the river and through the woods to Grandmother's house we go", Christmas tradition took us to Grandma Stephens' house. We didn't have to go over a river or through any woods. But it was down the road, past the High School, past the big cemetery and up the hill. It probably wasn't over a mile or so. Even snow couldn't keep us from making it up that big hill.

Her house was very small but it was always filled with people on this holiday. All of our aunts, uncles and cousins would be there. Most of our family lived near by and did not have to travel far. There were barely enough seats for everyone. The living room was long and narrow. It was probably living and dining rooms at one time, but Grandma used it as one. The kitchen was small, but Grandma never complained.

The food would be set out on the table and stove. It was always buffet style. She never had a fancy table and chairs where everyone sat around and

passed food. We would fill our plates and find a spot to sit. Some would stand and eat stating, they wouldn't fill up as fast. If timed right someone would be ready for desert when you were looking for a seat. And the deserts were to die for. Mom always made a cake, either German chocolate or orange chiffon. Grandma made pies.

Since there were so many family members, we didn't buy gifts for each one. Instead, we had a grab bag style of gift giving. Adults would bring a wrapped present, a man's gift if you were a man and a woman's if you were a woman. All the presents would be numbered and corresponding numbers would be passed out to contributing adults. There were no real rules, trading was not discouraged. No one went without a gift and no one had to buy several gifts with this style of giving.

It seems a shame it had to come to an end. I really miss those Christmases. We can't go back to those days but we can do our best to give other people holidays to remember. Show someone the love in your heart. Let kindness become second nature and others will continue the trend.

May love and joy be with everyone this holiday season?
Linda Wilson
Wife of LL733's Communicator
Larry Wilson

What is Christmas? It is tenderness for the past, courage for the present, hope for the future. It is a fervent wish that every cup may overflow with blessings rich and eternal, and that every path may lead to peace.

Agnes M. Pharo

