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Union Voice

From The Desk Of
Rita Rogers



Hello All

As most of you know by now, the leadership of Hawker Beechcraft met with the IAM leadership Tuesday

September 15th. The company discussions surrounded concerns with the condition of the overall aviation industry and how it relates to Hawker Beechcraft.

The company asked the IAM to assist them in finding ways to minimize job losses. The IAM requested information and will utilize all of our resources to review the overall situation. While we continue through these tough times and when the company provides information, we will communicate with the membership.

As the layoffs and outsourcing initiatives that we face continues we will keep our focus that Good Union Jobs must be protected everywhere! Many of you have taken the time to phone or visit with questions. I appreciate the questions and truly understand your concerns especially when there aren't many answers at this time! You have faced many uncertainties and deserve to know anything that affects you, your family and your community. This has been communicated with the company. We often remind them that you are adults and you will do what you have to in order to survive. However the unknown is stressful and sometimes keeping you from making life changing decisions such as taking a new job offer, relocating etc. I visited with many people attending the District job fair that expressed those very concerns to me.

The company hears from your leadership that no one, not Seniors nor

the Junior employees, will be disrespected while learning new tasks. No one will be thrown out because someone in management decides they don't want a certain employee around anymore.

When our members are laid off they go home. However when and if that time comes they will not leave with their heads down, they will leave with dignity and the respect everyone deserves. I hope things get better and I know that we can't foresee the future. However PLEASE continue to contact your leadership if needed. We are here for you, and remember to take care of yourself and each other!

Rita Rogers

Union Plus

I have good news! Because you're a union member (or a relative of a union member), you're eligible for some money-saving Union Plus benefits. Check out www.unionplus.org to learn more.

Another easy way to learn about Union Plus money-saving benefits and consumer education news is to sign up for Union Plus E-News; you'll stay informed about your union discounts and information that helps you make informed decisions about your benefits.

<http://www.unionplus.org/enews/>



United Way of the Plains kicked off its 2009 annual campaign with a theme of "Now is the Time" and a campaign goal of \$16,400,000 to address community needs in Sedgwick and surrounding counties.

The annual fundraising campaign continues until November 12th when final results will be announced at a report luncheon at Century II.

United Way focuses on the building blocks of a better life for all:

Education - helping children and youth achieve their potential Quality child care, school readiness, academic completion, and more

Income - promoting financial stability and independence, job training, laid-off workers assistance, and more

Health - improving people's health: Access to health care, health education, specialized medical equipment, and more.

United Way makes an impact on the issues above by:

- Funding 94 programs at 37 agencies in the community.
- Forming partnerships with schools, government, nonprofits and companies.
- Helping people find services through United Way's 2-1-1 service (dialing 2-1-1 connects people to hundreds of local services—not limited to programs funded by United Way)
- Matching volunteers to needs through the United Way Volunteer Center
- Collecting and distributing in-kind gifts through the United Way Give Items of Value Program and more.

This year United Way has the added challenge of funding a Laid-Off Workers Center which officials estimate will distribute over \$1 million in emergency assistance.

GIVE5:

5 minutes of pay per day is approximately 1% of pay



'Young Workers: A Lost Decade'

Young workers are significantly less likely to have economic security and health care than they were 10 years ago, says a new national survey released by the AFL-CIO.

According to the "Young Workers: A Lost Decade" report, one in three workers 18-35 years old currently live with their parents because they either don't make enough money to

{ See Young Workers Page 2 }

During my 87 years I have witnessed a whole succession of technological revolutions. But non of them has done away with the need for character in the individual or the ability to think. – Bernard Baruch

October Monthly Meeting

Saturday October 3rd, 2009

E-Board Meets at 8:30 am

Regular Meeting at 10:00 am



Fall Is Here Think Safety Doing Yard Work

Well this is your sister coming at you again from the safety committee. We meet every second Wednesday at 4:00 pm at plant 2 in the old first aid room. Come join us and tell us what you think when it comes to being safe at home or in the work place.



When we think of October the first thing that comes to mind for the adults is raking leaves and getting the yard ready for the winter. Its cooler now which makes it easier to tackle those outside jobs compared to when it was so hot that you didn't want to do anything outside so you just put it off.

When it comes to yard work remember that the same rules apply in the fall just like in the spring and summer. That's to make sure the pesticides and other yard items are up and out of the little one's reach. Know where the rake is at all times so you don't knock yourself out with it.

When raking leaves you don't want to pack too much in the bags. If the leaves are wet the bag can be too heavy so you can over do it just like with shoveling snow. If you live in rural areas and you burn your leaves, do it with caution.

For the kids their one thought about October is Halloween and candy. Like I said last year face paint for the little ones might be better than a mask. Make sure the costumes are not to long you don't need them falling when you know they are going to be running, no matter how much you tell them not to run.

With money being tight there are a lot of things around the house to make good costumes out of and a lot of hobby stores have things on sale. Children don't always understand that they can't get what they have been use to getting. Now might be a good time to sit down with the family and talk about the upcoming holidays and what to expect. Rather than waiting for the holidays to sneak up on you to discuss it.

Stress is as bad as you let it be. I know because if you let it take over then you have nothing to hope for and it's not over

until it's over. Hold strong to what ever faith you may have and know that maybe God has something better for you than what you had and is getting you ready for a better test. You will look back and say that storm wasn't as bad as I thought.

With all solidarity your sister,
Linda Ligons

GOD is good all the time all the time HE is good.

I was given a copy of the July-August Label Letter newsletter a Union Label & Service Trades Department, AFL-CIO. The 2 articles below and continued in the next column were taken from that newsletter. Along with the Buy Union graphic.

Larry Wilson
RS/Communicator
LL733

"American Made" Tee Shirt Is Made in Mexico

J. C. Penney's Says It's Meant to Show Pride in America
by Rich Kline

Most of us would assume that a tee shirt lettered "AMERICAN MADE" across its chest would be made in America. But that's not the case with J. C. Penney's tee shirt so decorated. It's made in Mexico.

When a 78-year-old retired clothing manufacturer discovered this canard he was incensed. It seems that Joe Allen's company was driven out of business by unfair foreign competition.

Allen brought the matter to the attention of the Alliance for American Manufacturing which contacted J.C. Penney.

Penney's spokesperson replied to the AAM that "American Made" refers to the wearer of the garment, not the shirt. J. C. Penney told Business Week the shirt will remain on store shelves throughout the summer. Penney's says the tee is "intended to evoke our American lifestyle and pride in being American." Huh?!

If you want to share your views on this with J. C. Penney, please call Kelly Sanchez at 972-431-3961 or email her at ksanch18@jcpenny.com. If you prefer, contact for Myron Ullman, J.C. Penney CEO, at 972-431-8200.

If you can eat it, drink it, wear it or ride it...If you can sit on it, play on it, work in it, or stay in it...If you can tell time with it, build with it, cook with it...If you watch it, listen to it, or keep things cold with it...If you use it for work, or just to have fun...You can find one made by union workers.

But, did you also know that union members treat you when you're sick and help you stay well?

We teach kids and help them stay safe...We make candy and cookies, medicine and machines, rubber tires, bikes and toys...We fight fires, fly airplanes, drive buses and trucks... We build houses and buildings, churches and schools...We make trains, airplanes and boats...and the engines that move them.

We build autos and trucks and the roads that they follow-We run railroads and subways, and ships big and small...We make glasses to wear...and the kind that you drink from...We keep you warm in the winter and cool in the summer... We connect you to family by phone or by mail... We make music and movies and we film tv news... We write newspapers and print them, take pictures and tint them... We harvest your food and staff stores where it's sold.

We do thousands of things to make life more secure...So look for the union label, just to be sure.



Page 2

October 2009

Machinists Lead Call for JOBS Now!

IAM delegates at the AFL-CIO Convention lead the call for JOBS Now!, an initiative for creating more jobs at a faster rate through a second stimulus package focused on job creation.

President Obama's appearance at the AFL-CIO Convention was preceded by approval of a resolution committing the AFL-CIO to a national strategy for economic recovery that incorporated key elements of the IAM's 'JOBS Now!' initiative.

"Over 30,000 Machinists union members have been laid off in the last ten months. Many of our sister unions were hit even harder," said IAM President Tom Buffenbarger in a speech to introduce the resolution. "When we are asked, 'What does labor want?' Our answer should be: JOBS Now!"

Buffenbarger called for a JOBS Now! Initiative that includes additional apprentice opportunities, investment in skills training and a second, targeted stimulus package aimed at the manufacturing, construction and transportation sectors.

{ Young Workers }

cover their monthly bills, or make just enough with a little to put aside. The study also found that 31 percent of young workers have no health insurance, up from 24 percent in 1999. Of those, 79 percent say they either can't afford it or their employer doesn't offer it. Numbers show only a quarter of 18-35 year olds currently belong to a union.

