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Union Voice

From The Desk Of Rita Rogers



Hello:

Hope everyone is coping with everything that's going on around Hawker, the other Plants and our overall community.

We are moving forward with Arbitrating the company's decision to allow another company to take over the Logistics Center and our Jobs. We believe the Company abused the sub-contracting language in our agreement, along with other positions we are taking surrounding this issue.

I currently have four cases referred to Arbitration and we will continue to address any and everything that adversely affects the bargaining unit and our lively hood. I hope as we do our best to communicate that you will also communicate your concerns to us.

There continues to be many issues and questions pertaining to layoffs, bumping, labor grades, qualifications etc. Your Union Leadership knows how important these issues are to you and we will assist you when needed.

I am getting a lot of calls regarding early outs! At this time we are in early discussions with the company over these types of topics and we are gathering information as we explore every option you may have, along with our other locals.

The District leadership, E-board and Plant chairs from every local will attend a meeting with our GVP Bob Martinez seeking support and any assistance from the Grand Lodge. We all know how busy he is and appreciate the time he has requested to visit Wichita and Salina Ks.

DBR Steve Rooney has been appointed to sit on a committee that the Governor has put together to seek any assistance from the State and

others until the downturn in the economy turns around. We are also taking the necessary steps to see if we qualify for TAA (Trade Adjustment Assistance).

Our sister Lodge LL2328 (Salina Ks) continues to face layoffs and the threat of losing more jobs to Mexico. Times like these affects us all one way or another. Continue to hold your heads up and assist those that can't!

We will as we have in the past get through these not so good times. Please contact the Union office or the District for any questions.

Thanks to all of the Stewards who have assisted the Chairs in getting information and layoff packets to the members.

ADBR Rita Rogers

In Rita Rogers Article she made mention of TAA or Trade Adjustment Assistance. Below is a brief summary of what TAA is.

You can also google it to find more information. Here is a link where I found the information below.

Larry Wilson

Communicator LL733

<http://www.doleta.gov/programs/factsht/taa.htm>

U.S. Department of Labor Employment and Training Administration

Fact Sheet

If Imports Cost You Your Job . . .

Apply for Trade Adjustment Assistance

TRADEADJUSTMENT ASSISTANCE

The Trade Adjustment Assistance (TAA) program is a federal program established under the Trade Act of 1974, as amended. The TAA Program provides aid to workers who lose their jobs or whose hours of work and

wages are reduced as a result of increased imports.

Workers whose employment is adversely affected by increased imports may apply for TAA. TAA offers a variety of benefits and reemployment services to assist unemployed workers prepare for and obtain suitable employment. Workers may be eligible for training, job search and relocation allowances, income support and other reemployment services.

The TAA program is administered by the Employment and Training Administration of the U.S. Department of Labor. States serve as agents to the Labor Department in administering the TAA program.

Here Is Some Food For Thought

By a Hawker Beechcraft worker

I am somewhat of a junior employee, and I am working on my 14th year out here. I have some thoughts I would like to share with you.

Does management understand or even realize that there are human beings attached to these badge #'s? For the last several months, all we hear is preserving the **CORE** of the business. What is the core? The PEOPLE. I don't understand how getting rid of the PEOPLE, can preserve the core of the business. I

may be wrong, but most PEOPLE are already established in there lives after 10 years of service.

Being laid off is part of the aircraft industry. But getting rid of entire divisions out here is almost criminal. Let me ask? Is management and/or the senior leadership team willing to work for 1/3 of



their salary to preserve the CORE of the company? Would management be willing to uproot their own families that are already established to preserve the CORE of the company?

We have been told that the reason for the current situation that the company is in is just the way of the world. The way I understand it from talking to the senior employees in my area, is that when this was truly BEECH. Walter and Olive Ann, did not care about the "rest of the world", they cared about their product and their employee's.

Does management not understand that with out us there would not have been a 75 year CORE? It may not seem like much, but all we (the CORE) are trying to do is make a decent living and support our families.

September Monthly Meeting

Saturday September 12th, 2009

E-Board Meets at 12:30 pm

Regular Meeting at 2:00 pm



It's Back To School. Time to watch out for our Children

Well this is your sister coming at you again from the safety committee. We meet every second



Wednesday at 4:00pm in the old first aid room at plant 2. Come and join us and let us know what is going on in your area that can be made safer for you and your coworkers.

As we know it's that time again. The little ones are on their way back to school and for those little ones who are going for the first time; they will not be looking to see if it's safe to cross the streets. They will dart out into traffic even if you have told them time and time again to watch for cars before crossing the street. We have to be their eyes and ears.

Now that the economy is the way it is, and we adults have so much on our minds. That we don't always think about traffic before crossing the street so we have a tendency to not watch either. We might be thinking how are we going to pay for this and that, and will we even have a job to even do that.

So we get in our cars and on our cell phones or turn up the music, we can't hear what's coming or if someone is trying to warn us of something. Because we are not paying attention and are not aware of what is going on around us. I have done it too, so in traffic let's try to concentrate more on our driving and to be more aware of our surroundings.

I know I've mentioned it before; those back packs are real cute just make sure they fit the child. Let your child know to watch his or her surroundings so as not to get into trouble. Backpacks can be a tool for someone that wants to snatch a child. Let them know that when going to school that's it's best to walk with friends, and to never go off by yourself. They may think they are strong and nothing will happen to them, but they still need to watch for strangers in and around their school yards. After school stay together in a group and go straight home. If they ride the bus and are let off at their stop they need to go straight home.

Parents if you pick up your child make

sure they are in the car if you must talk to your friends. In Texas last month a friend of mine's granddaughter was snatched because her son-in-law, the little girl's father and a friend were so much into their conversation that a man snatched the little girl and almost got away. But thanks be to God the man got caught and their daughter was returned back to them. And to add to that they had

previously taught her to scream and kick and she did that, that's the only reason he knew she was gone from him. So be very watchful. Nothing is that important that it can't wait. It's better to be safe than sorry.

We pray for a safe and good school year.

With all Solidarity your sister,
Linda Ligons

GOD is good all the time, all the time HE is good.



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September 2009

**Buy America...
or Bye, Bye American Jobs.**



MNPL

Machinists Non-Partisan Political League
Support the MNPL to help jobs in America



Local Lodge 733 will be raffling off several prizes during the December 2009 Local Lodge monthly meeting.

The prizes will be as follows:

Grand Prize: \$350.00 Gift Card

First Prize: \$250.00

Second Prize: \$100.00

Third Prize: \$100.00

Miscellaneous prizes. Ladies Watch's, Shirts a Pull Over Coat and many other items

To become eligible to win one of these prizes, you must be a Sponsoring member of the MNPL, Machinists Non-Partisan Political League, and a member of Local Lodge 733. By sponsoring, you must be contributing at least a minimum of \$25.00 by December 31th, 2009.

MNPL - Machinists Non-Partisan Political League was created in 1947 to allow IAM Members to gather individual contributions, Coordinate political activities and elect Candidates who support IAM Members, JOBS and their families.

Grand Prize donated by Rody Rodehorst

First Prize donated Pat and Leroy Lehman

Second and Third Prizes donated by LL733

All other prizes donated by the MNPL Department at Headquarters

**INTERNATIONAL ASSOCIATION OF MACHINISTS
& AEROSPACE WORKERS
LOCAL LODGE 733, DISTRICT 70
WICHITA, KANSAS
www.ll733iam.com**