

The Union Voice

Produced By:

International Association of Machinists & Aerospace Workers
Local Lodge 733, District Lodge 70
Wichita, Kansas

Theron Black: 2009 Charles Duran Award Winner

by Mario Cervantes
United Way Labor Liaison

Each year the Kansas AFL-CIO community Services Conference gives a Charles F. Duran Award to a union member for outstanding community service. Theron Black exemplifies what the Charlie Duran Award represents.

First a little back ground on Brother Theron Black. Theron Black became a member of local lodge 733 at Beechcraft in 1941. He entered the US Air Force in 1943, and served as a Flight Engineer and Crew Chief for B-29 configured as an F13A which did Aerial Reconnaissance Photography in the South Pacific & Japan during World War II.

Reinstated into Local Lodge 733 Machinists March 20, 1946 after returning from the US Air Force. Theron remains a full dues paying member in good standing to this date. Theron was Secretary-Treasurer of District Lodge No. 70 Machinists 1958 -1961 and was Grand Lodge Auditor Machinists 1961 - 1984.

Theron first volunteered as a board member with "Community Chest" and was a founding board member of United Way of Wichita and Sedgwick Co. in 1975 and continues to serve on the Board of directors of the now United Way of the Plains which changed it's name in 1987. Theron also has served on the United Way of the Plains Executive Committee since 1993, finance committee since 1992 and served on the Allocations Committee for three years. Theron also served on the Allocations Panels now know as Impact Councils for twelve years.

Theron has also found time to volunteer on the advisory board for the Federal Reserve Board, advisory board for Sedgwick County department on aging and currently serves as State wide Chairman on Central Plains Area Agency on Aging.

Theron was a founding member of the KASEL Board of directors (A United Way of the Plains community agency) Theron played and instrumental part in helping the agency obtain



their 501C3 status so KANSEL could receive United Way funding.

Theron also sat on the Board of Directors of Maude Carpenter Children's Home formally know as Carpenters Place.

Theron is also a past president and current board member of District 70's retirees club. And has found time to help with the District 70 Angel Tree program for several years.

Theron has spent a lifetime in the service to the people of his union, his church, his community, and his country. These examples are only a few of the endless list of Boards, commission, and projects he has worked on in his lifetime.

His service continues, and we hope it will for many more years to come.

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Fathers Day History

Sonora Dodd, of Washington, first had the idea of a "father's day." She thought of the idea for Father's Day while listening to a Mother's Day sermon in 1909.

President Calvin Coolidge, in 1924, supported the idea of a national Father's Day.

Then in 1966 President Lyndon Johnson signed a presidential proclamation declaring the 3rd Sunday of June as Father's Day.

In early times, wearing flowers was a traditional way of celebrating Father's Day. Mrs. Dodd favored the red rose to honor a father still living, while a white flower honored a deceased dad.

J.H. Berringer, who also held Father's Day celebrations in Washington State as early as 1912, chose a white lilac as the Father's Day Flower.

To honor our fathers people write poems, make speeches, have religious ceremonies, picnic, barbeque, and generally have a good time.

This Father's Day create your own family traditions.

SUNDAY JUNE 21ST, 2009

"When I was a boy of fourteen, my father was so ignorant I could hardly stand to have the old man around. But when I got to be twenty-one, I was astonished at how much he had learned in seven years." -- Mark Twain.

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www.11733iam.com

Shaun Junkins
1st Shift Plant Chair

In the month of May we have been facing the same issues that we saw in April, Upgrades, Furloughs, FMLA, and lay-offs.

A couple of positive notes are, two of the three upgrades have been resolved and we're working on the last one. The three grievances that we had involving employees being laid off out of seniority, they are all are back to work. The Furlough and FMLA grievances are still going through the grievance procedure.

We reported last month that the company notified us they are looking into outsourcing the Stock Clerks, Material Handlers and the Truckers. Kelly Cleaton, Craig Dutton, Rita Rogers and I have been working on the Trucking presentation to the company and on continuing to keep the work done by our people.

This is a very stressful process. We still cannot understand why the Company would want to lay off employees that have years of experience, seniority and have committed there lives to make this company successful. The team has been working long hours and doing the investigation on all the ways that it will benefit the company to keep doing the work with HBC employees. The Truckers are a small crew that covers the square mile and makes delivers here in Wichita and Salina. They are talented and can get the work done faster, safer than any other company. We are going to present the Union proposal to the company the first week of June.

The Stock Clerks and Material handlers committees are working very hard to get their information ready to present to the company the second week of June. We will be updating you when we have more information. We are fighting every day to preserve our jobs, please join the fight and tell your managers that it is not the way HBC should be cutting the jobs of employees that have given so much time to make the company what it is today. Remind them that August 7, 2011 is when our contract expires and we will be looking for ways to fix this OUTSOURCING ISSUE.

In Solidarity,
Shaun Junkins

Donovan Walker
3rd Shift Plant Chair

Hello: Third shift has been cut or dissolved in many areas and the grievance load has gone down accordingly.

We have been able to successfully resolve several grievances & recover back pay for suspensions in some cases on 3rd shift.

With this being the season for stormy weather be mindful of where to take shelter in the event of severe weather.

If you are vacationing soon I hope you have a safe & enjoyable time.

Take Care,
Don

Joe Kniep
2nd Shift Plant Chair

I hope everyone had a great Memorial Day holiday and weekend.

On 2nd shift we continue to deal with grievances for a wide range of issues. We are still dealing with some reduction in force issues and shift preference issues which are tied to the reduction in force.

In addition to those issues we continue to deal with terminations, suspensions and reprimands. Recently a 2nd shift grievance involving a termination was being prepared to be arbitrated the last week of May. Three days before the arbitration we settled the grievance with full back pay and reinstatement to the grievant.

I do appreciate everyone's continued patience as we work through the lay offs and attempting to prevent the outsourcing. Again I would also like to thank all the stewards for their tremendous help and support in resolving issues at their level as much as possible. It really helps us as we deal with the other issues.



American Heart
Association



Learn and Live

HEART WALK® Saturday June 13th, 2009

As most of you are aware, the time for the American Heart Walk is upon us again, and once again we need your help in making this years walk a success.

Our ADBR Rita Rogers has put out the call for you as stewards to get involved and become a team captain or find someone in your areas who would be interested in becoming one, regardless of what you choose to do please get out and find walkers and donators to this worthy cause.

This year's walk will be on Saturday June 13, 2009 at Cessna Stadium with late money turn in at 8am, warm up at 8:45am with the walk starting at 9am until 12pm.

The plant chairs have Heart Walk information and pledge forms in the Union offices, please contact anyone of the plant chairs to get your packets today, and help the Machinist Union make this year's campaign a success.

Let's get out and walk.....

June is Busting Out All Over

Well this is your sister coming at you again for the safety Committee. We meet every second Wednesday at 4:00 pm in the old first aid room in plant 2.

June is as they say busting out all over with the flowers and trees and so forth in bloom. With that we will soon have warmer weather. Combine the warmer weather with the stress of where the economy is and without warning tempers can flair. Things you didn't mean to say or do can happen. First of all you should stop and think before you say or do something.

Now you ask what does this have to do with safety. When tempers flair you will say or do something that you can't take back and in a snap moment you might even become violent and before you know it the damage is done, and someone could be hurt very badly.

When you see someone who is very upset stop, think and ask yourself what is going on behind that attitude. Somebody has to be the smart one and let it go. They have a saying let sleeping dogs lie. Walk away and let things cool off.

Don't let stress get to you the power you loose can be great and you can't get it back. Then you get upset at yourself for letting things get that bad. Stress can and will kill you.

The summer holidays are coming up and the pain of loved ones that aren't here can take its toll on you and your feelings come into play. I found that music and laughter like a funny movie can change the mood and lift your spirits. Go to the lake and sit by the still waters and know life is not that bad.

A few days ago I was at the rehabilitation center. While there I saw how alone some of the seniors were. There were some with limbs missing and some who were by themselves at dinner with no one to talk to. I saw that what was going on in my life wasn't that bad after all. Some of them that I didn't even know I took time to talk to and that brought a smile to their faces.

Love yourself and then others will love you. Get out in the yard and see how beautiful things are. Then you and only you can make a difference. Enjoy spring and enjoy life. The time we have on this earth is very precious to us so spend it wisely and have some fun while you are at it.

With all solidarity your sister,
Linda Ligons
God is good all the time all the time he is good.

Taking Tax Dollars, Going Offshore

by Jim Hightower

Have corporate chieftains become deaf, blind, and stupid - or are they just stupid?

Check out IBM, the computer giant that once prided itself on treating its employees right. These days though, workers for Big Blue, as it is called, are being pounded black-and-blue by IBM's relentless policy of downsizing and offshoring its American workforce. Less than 30 percent of the corporation's employees now live and work in our country, and IBM continues to move more American jobs to low-wage nations.

Presently, the corporation is chopping some 5,000 more jobs in New York State - apparently sending the work abroad. IBM seems blind to the injury this causes in its own community. But injury turned to insult when the community learned that the company took \$45 million from state taxpayers just last summer in exchange for a promise to keep jobs in New York. This double cross caused an uproar, but the company's top executives are tone deaf to public sentiment. In March, they heaped more insult on the American people - at the same time they were lobbying to get a chunk of federal stimulus money from us taxpayers, they submitted a patent application on a new computer system designed to help corporations send more American jobs overseas.

Could they possibly get any more stupid? Yes! IBM is now offering new job opportunities for workers being displaced. The only catch is they have to move to China, Slovakia, India or wherever their old job was sent. What a deal - you can keep your offshored job, but you have to offshore yourself!

Oh - and you also have to work for the low, low, low local wage rate.

Why should our tax dollars finance such stupidity? Rep. John Hall and others are sponsoring HR 1874, the Patriot Corporations of America Act, to support companies that do not abandon our country and our communities. For information, call Hall's office: 202-225-5441.

-Jim Hightower is a nationally syndicated radio commentator and the bestselling author of *Swim Against the Current: Even a Dead Fish Can Go With the Flow*. For more information visit www.jimhightower.com



Another Hazard of Job Loss

A new study has found that losing your job may make you sick.

A researcher at the Harvard School of Public Health analyzed employment and health data from more than 8,000 persons surveyed over the course of six years.

The researcher, Kate W. Strully, found that workers who lost a job through no fault of their own were twice as likely to report developing a new ailment like diabetes, heart disease or high blood pressure over the next 18 months, compared with people who suffered no job loss.

Even if a terminated worker found a new job quickly, the study found, the health risks still remained.

"One night a father overheard his son pray: Dear God, Make me the kind of man my Daddy is. Later that night, the Father prayed, Dear God, Make me the kind of man my son wants me to be." -- *Author Unknown.*



YEAR	Shaun Junkins		Sam Humble		Juice Bruner	
	2008	2009	2008	2009	2008	2009
Verbal	4	7	19	22	12	5
Step I	1	2	12	31	7	2
Step II	0	0	8	3	9	8
Step III	3	2	1	4	5	4
Arbitration	1	0	1	0	0	0
Total Active	9	11	41	60	33	19
Closed	1	22	1	5	2	0

SECOND & THIRD SHIFTS				
YEAR	Joe Kniep		Donovan Walker	
	2008	2009	2008	2009
Verbal	25	7	4	6
Step I	2	1	6	2
Step II	2	6	4	2
Step III	2	6	3	1
Arbitration	0	1	0	0
Total Active	31	21	17	11
Closed	33	19	6	4

TOTALS	
2008	2009
64	47
28	38
23	19
14	17
2	1
131	122
43	50

Failures ... But Not Quite

During the Gay Nineties, a 14-year-old Brooklyn boy sat down on a curb in the New York shipping district.

He was trying to put his Irish brain to work on the problem of how an eighth-grade graduate whose father had just died could earn a living for himself and his family.

He had been making the rounds of local businesses, trying to get a job as an office boy.

Four successive firms had told him that they didn't have enough work to keep an office boy busy full time.

After considerable thought, he came up with an idea. He went back to the firms, offering each of them one-fourth of an office boy for \$1 a week.

Emmet J. McCormack was hired by all four. Later he became co-founder of Moore-McCormack Lines, the second largest American-flag shipping company.

Until his death in 1965, McCormack prided himself in being the world's first syndicated office boy.

Unions Boost Election Win Rate, But Say Law Change Still Needed

Unions won 63 percent of representation elections conducted by the National Labor Relations Board in fiscal 2008, a 4 percent increase from 2007 and the highest level since the mid-1950s, according to the NLRB.

Opponents of efforts to strengthen the nation's primary labor law said the numbers showed that no changes were needed, but unionists said the data didn't tell the full story.

AFL-CIO spokeswoman Alison Omens noted that under current law, an election is held within 30-60 days if 30 percent of workers sign union authorization cards. Omens said many of those elections never happen because employers threaten workers not to support the union.

"By the time you get to an election, corporations have so poisoned the well that the petition for a union is withdrawn in many cases," Omens told the Associated Press.

She also pointed out that even if they win an election, between one-third and one-half of unions never get a first contract. Businesses can use legal delaying tactics that put off a contract for years and often turn the union back altogether, she said.

Proposed changes in federal law would permit workers to unionize by a simple check of signed cards requesting representation, and would also have an arbitrator put a first contract in place if the employer fails to bargain in good faith.

SALINA CENTRAL LABOR UNION ANNUAL GOLF TOURNAMENT

2 Person Scramble

Salina Municipal Golf Course

Sunday June 28th, 2009

Shotgun Start

Lunch Included

Registration Forms Available in the Union Offices

New Study Finds Increased Lawbreaking by Employers

A new university study has found that employers are becoming increasingly aggressive in response to union organizing drives, using illegal tactics more often, and in wider variety.

The study, by Cornell University's Kate Bronfenbrenner, looked at 1,004 recent union organizing drives. It found that employers threatened to close plants in 57 percent of the campaigns and threatened to cut wages and benefits in 47 percent.

Both acts are illegal, but the penalties against employers who use the tactics are so slight that they appear to offer little in the way of deterrent.

Bronfenbrenner also found that employers fired pro-union workers in 34 percent of the campaigns – another illegal act. She said antiunion tactics has helped pushed down the unionization rate to 12.4 percent, from 22 percent three decades ago.

Titled "No Holds Barred: The Intensification of Employer Opposition to Organizing," the study found that "the aspirations for representation are being thwarted by a coercive and punitive climate for organizing that goes unrestrained due to a fundamentally

flawed regulatory regime."

Pro-employer groups attacked the study as biased, but Bronfenbrenner said her research had been reviewed and approved by her peers. "I am an objective scholar," she told the New York Times. "There are no neutrals in this field of academia. I used the highest, methodological standards possible."

The study found that in 63 percent of union representation elections, supervisors illegally used one-on-one meetings to interrogate workers about whether they or co-workers supported a union. In 54 percent, she found, supervisors used the meetings to threaten workers.

Employers used 10 or more types of antiunion tactics in 49 percent of unionization drives, up from the 26 percent found in a similar study 12 years ago, according to Bronfenbrenner.

Biden Says Unions are Key To Rebuilding Middle Class

Vice President Joe Biden says that the best way to rebuild the middle class is to help labor unions grow.

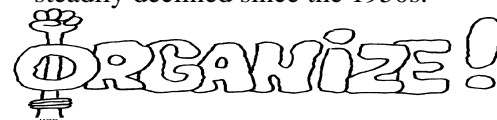
Speaking to a conference of the American Federation of State, County and Municipal Employees

(AFSCME), Biden called for enactment of the Employee Free Choice Act with the declaration that it's time to "level the playing field" for unions.

"You've got to climb up a hill with so many roadblocks on the way to organize that it's just out of whack," Biden said. "If a union is what you want, then a union is what you should get," he said.

Biden noted that while 37 percent of public sector employees have union representation, just 7.5 percent of private sector workers are unionized. While most public employees can unionize without employer interference, he said, private employers use "every trick in the book" to undermine unions.

Biden said he and President Obama would not consider their economic recovery efforts a success unless growth creates "good, sustainable, livable jobs in the process." A key element, he said, is rebuilding the American labor movement, which has steadily declined since the 1950s.



LOCAL 733 OFFICERS

Tim Franta - President

Kelly Cleaton - Vice President

Larry Wilson - Recording Secretary

Larry Oviatt - Treasurer

Dave Dunnavent - Conductor/Sentinel

Linda Callen - Trustee

Paul Garrett - Trustee

Linda Lignons - Trustee

Larry Wilson - Communicator

Sam Humble - Educator

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1st Shift Plant Chair - Shaun Junkins

2nd Shift Plant Chair - Joe Kniep

3rd Shift Plant Chair - Donovan Walker

Assistant Plant Chair - Sam Humble

Assistant Plant Chair - Juice Bruner

Email: plantchairs@l733iam.com

Women's - Linda Callen
Human Rights - Larry Oviatt
Retirement - Tim Franta
Community Ser. - Kelly Cleaton
Scholarship - Linda Lignons
Communications - Larry Wilson
Education - Sam Humble



Jobs • Security • Prosperity

Organizing - Sam Humble
Legislative Res. - Shaun Junkins
Insurance - Kurt Holtz
Safety & Health - Kevin Rogers
MNPL - Shaun Junkins
Christmas - Paul Garrett
Bylaws - Kelly Cleaton
Applications - Darren Holland

We are the International Association of Machinists and Aerospace Workers. We belong to Local Lodge 733 of District Lodge 70 in Wichita Kansas. We represent the workers of Hawker Beechcraft. We strive to give our members a voice on the job. Feel free to visit our website at www.l733iam.com. It is jam packed with information to help you. If you have any questions or comments please feel free to contact us. We have provided the numbers above.